

Capital Area Soccer League
Board of Directors Meeting Minutes
(10/12/25)

1. Call to Order

7:00PM

2. Approval of Minutes

Motion by Nabil to approve September 2025 meeting minutes

2nd by Shipley

Motion passes unanimously

3. Old Business

a. League administrator position

To be covered under hiring committee report, 5.c

b. Payment proposal for Scheduler \$3 per initial game scheduled

- i. Unlimited reschedules for games
- ii. Unlimited email review & respond of the many emails received during the each Session (Full Season, less in off season, but still will review)
- iii. Unlimited research on any concerns
- iv. After Action Report at the end of each session
- v. Making calls as needed to support CASL Members in scheduling process

c. U15 NHS discussion for Fall 2026 (cont)

4. Officer Reports

a. President

Nearly a record amount of suspensions and complaints this season

Will likely have enough refs to start providing 3 man ref teams even at U9 & U10

b. Treasurer

-Savings \$15,869.98

-Total \$171,335.31

-Checking \$155,465.33

-All typical transactions

-MSYSA payment will be made soon

-Nabil will be moving additional funds to our savings account to collect a better interest rate

c. Scheduler

-Some communities have been taking advantage of the pre approval drop down choice on the game change form.

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5. Committee Reports

a. Complaints Chief - Dan

- Taking in lots of complaints -
- It's taking a while to get through them all as they are becoming more involved
- Complaints are WAY up

- Looking for ways to streamline things or add more people to help
- Brain stormed ways to educate communities and coaches on do's and dont's

- b. Divisioning - Jennie
 - Nothing to report
 - c. Hiring Committee - Moe
 - Geoff Heyd accepted the position as the league operations manager
 - **Motion made by Flaminio** to pay 35,000 per year for the league operations manager position.
 - 2nd by Kahn-Jaques**
 - Motion passes unanimously**
 - Motion made by Nabil** to have the position start on 10/15/2025
 - 2nd by Shipley**
 - Motion passes unanimously**
 - Geoff Heyderesigns from President role**

 - Torok and Flaminio both accepted the nomination of president**
 - Vote was tied - Torok stepped aside - Kelli F. takes the role of president.**

 - Mike Shipley was nominated for VP by Jennie Kahn-Jaques**
 - Mike Shipley accepted the role as VP**
 - Mike Shipley assumes the role of Vice President**
 - d. Coach Licensing Committee - Paul
 - N/A Paul Chatfield resigned from the board
 - e. Website/IT - Oscar
 - Will be looking for feedback at the end of the season
 - f. Facility - Steve T
 - Updated Committee
6. New Business
- a. Dates for Spring 2026
 - Board looked at league dates proposed by Geoff and discussed
 - **Motion made by Elliot** to open on FA the same date it currently does and to close 1 week before games begin.
 - **2nd by Shipley**
 - Yays - Torok - Nabil - Shipley - Flaminio - Eillot
 - Nays - Jennie - Castanada - Moreno

Motion passes 5-3

- Discussion was had about how to prevent teams or clubs from taunting a losing team with music after a game. **Tabled**
- Nabil expressed interest in developing small-sided league play at the facility. Will be developing a format with Oscar and presenting

7. Next Board Meeting Date:

a. 11/9/25 @ 7pm

Motion made to adjourn the meeting by Oscar Castanada @ 8:58 PM

2nd by Moe Nabil

Motion passes unanimously

In attendance

In Person

Torok, Khan-Jaques, Flaminio, Nabil, Heyd, Shipley, Cantanada

Virtual

Horn, Elliot, Moreno

