

## CASL Meeting Minutes 4-21-24

1. Meeting called to order 505pm
2. Present in person Steve Horn, Steve Torok, Paul Chatfield, Oscar Castaneda, Paige Emmons - Holt, Dan Moreno - Waverly. Via Zoom Michael Crouch, Jerid Minich, Jennie Kahn - Jacques, Josh Walz - Western, Patrick Masi - Williamston, Shalonna Banks - Holt, Casey Tobias - Holt JR, Aubri Torok - Bath, Chris Elliot - JACS
3. Motion to nominate Geoff Heyd as Secretary for this meeting by Steve Horn, seconded by Paul Chatfield. Geoff Heyd abstains. Motion passes.
4. Motion to approve the minutes from last meeting as emailed to the board from last meeting with the correction noted below, seconded by Steve Horn. Motion carries unanimously.
  - a. V-C.- Changed to: Jerid suggested Oscar as Complaints Director and Michael said he would help out.
5. Old Business
6. New Business-
  - a. Paul Chatfield makes a motion to add to new business to clarify whether Jerid Minich is the Treasurer of CASL, seconded by Steve Torok. Vote - Motion passes. Geoff Heyd abstains from the vote.
    1. Follow up motion by Steve Horn, Do we agree with the 11/9/24 minutes as written and that Jerid Minich has vacated the role of Treasurer? Second by Steve Torok.
      - a. Discussion -
        - i. Meeting minutes from 11/9/23 clearly state that Jerid vacated the Treasurer role. These minutes were approved on 12/17/23.
        - ii. Jerid claims to have a Zoom recording from 12/17/23 that states otherwise.
          1. Note: minutes from 11/9/24 are the ones that says he's vacated the Treasurer's role, not the 12/17/23 meeting
        - iii. Jerid remembers that he was told he could continue as the Treasurer and Director at the same time.
        - iv. There is no such thing as an Executive Treasurer in CASL Bylaws
      2. Motion carries. None opposed. Geoff Heyd abstains.
    - b. The following items are requested to be added by Steve Horn, Geoff Heyd, Jennie Kahn-Jaques, Steve Torok, Paul Chatfield: Vote passes with no abstentions.
      1. Michael Crouch objects based on the fact that there should have been a special meeting of the Board in March that hasn't taken place yet.
      2. Jerid Minich objects based on the upcoming Members Special Meeting on 5/2/24 where this could also be addressed.
    - c. Vote on the removal of Michael Crouch as the President of CASL
      - i. Steve Torok moves that we remove Michael Crouch from the role of President of CASL. Geoff Heyd seconds.
      - ii. Discussion
        1. Steve Torok - Elaboration on how and why we've come to this point. 2/15/24 Special meeting of the board to discuss transparency and the role of the President, access issues, decisions being made independently from the board, financial decisions being made without board approval. Things deteriorated after this meeting. Further expenses occurred, issues raised by various board members that Michael Crouch did not

respond to or address. After the situation worsened, the Board attempted to call another Special Meeting, those emails were ignored.

2. Jerid Minich - I can understand wanting Michael out of the title. Why do we need to remove him during the season?
  3. Geoff Heyd - He has spent thousands of dollars without board oversight. He feels his opinion is more important than board resolutions passed and voted on by the board of directors.
  4. Steve Torok - he has ignored our organization's bylaws
  5. Jerid Minich statement of how much help Michael has helped him with getting started as a Treasurer and Director.
  6. General discussion that we want to establish standards for the board, education for the board
  7. Michael Crouch - worried about having three illegal board meetings to vote him out.
- iii. Vote - unanimously carries. None opposed. No one abstains.

Proceedings note - as Michael Crouch is no longer the President of CASL, it falls on the Vice President to perform the duties and exercise the powers of the President. From this point on Vice President Steve Horn is presiding over this meeting.

- d. Vote on filling the vacant positions
  - i. Secretary role - Geoff Heyd nominates Steve Torok as Interim Secretary, seconded by Jennie.
    1. Discussion
      - a. Jerid is concerned about Steve Torok's personal life and whether he has time for Secretary role as he stepped away from Complaints Director for this reason
  - ii. Vote: Motion carried. None opposed. Steve Torok abstains.
- e. Vote confirming the removal of cameras in the CASL building
  - i. Steve Torok moves that we discontinue the use of all interior cameras in the building, to be stored in the building. Seconded by Jennie.
    1. Discussion
      - a. Michael - not worried about the interior cameras, Michael would like to have the cameras on the roof remain.
    2. Vote
      - a. Motion carries. None opposed. No abstentions.
- f. Vote on removing Jerid from all bank accounts as he is no longer the Treasurer. Paul Chatfield moves that Jerid be removed from all CASL bank accounts as he is no longer Treasurer. Steve Torok seconds. Discussion
  - a. He is currently one of the signatures on the accounts along with Oscar. We would like to switch this to different people.
  - b. Jerid Minich does not feel this will impact his ability to run the season.
  2. Vote: Motion carries. None opposed. No one abstains
  3. Steve Torok moves that Oscar Castaneda and Geoff Heyd be added to both Huntington bank accounts. Paul Chatfield seconds.

a. Discussion - none

4. Vote: Motion carries. None opposed. Geoff Heyd abstains.

g. Access Concerns

i. Vote on removing Jerid's access to Gotsport Users module

1. Geoff Heyd moves that we remove Jerid's access to the Gotsport Users module. Steve Torok seconds. Discussion

i. Jerid is concerned about an emergency that he would need to change things quickly.

ii. President and VP account have access and can change permissions

2. Vote - Motion carries. None opposed. No one abstains

ii. Vote on adding the Executive board as Administrators in Google Suites. Geoff Heyd moves that we add the Executive Committee as Administrators in Google Suites. Steve Torok seconds.

1. Discussion

a. Multiple admins provide duplicate people who can make changes to the organization

b. Jerid would retain access to Admin rights, but other people would also have Admin for redundancy

c. Because of the switch from Wix, we are transitioning to Google Suites billing, and it will take 7-10 days from 4/19 before Jerid can do this

2. Vote: Motion carries. None opposed. No one abstains

iii. Vote Confirming Scheduler's access to the following things, as Jennie currently does not have access and current scheduling is being done exclusively by the Director.

1. Game Change Request Log, CASL game change codes.

2. Geoff Heyd moves that the Scheduler should have full time access to the Game Change Request Log and the CASL game change codes. Paul Chatfield seconds.

3. Discussion

a. According to Jerid, Jennie currently does have these accesses, as well as in Gotsport.

4. Vote: Motion carries. None opposed. Jennie abstains.

iv. Discuss the Director's role in the scheduling process. Geoff Heyd moves that the Scheduler should handle all scheduling, with the Director acting as backup in emergency situations or as requested by the scheduler. Steve Torok seconds.

1. Discussion

a. Jennie does review the emails constantly, so she will catch most of these. If there are mistakes, absolutely let her know. Jennie is a stickler for process to protect the communities, so that if there is a mistake we can narrow down where the mistake occurred.

b. Jerid wants the Board to know that scheduling is part of the season and he needs to oversee the scheduling aspect.

- c. Geoff comments that scheduling requests don't have to be emergencies just because Jerid is available all day. Many of them can wait until Jennie is available to make the changes.
    - 2. Vote: Motion carries. None opposed. Jennie abstains.
  - v. Vote on limiting Financial Expenditures without Board Approval. Geoff Heyd moves that we limit financial expenditures by the Director of CASL or any member of the Board of Directors without Board Approval to \$500 per month. Steve Torok seconds.
    - 1. Discussion
      - a. Jerid's statement is that he hasn't been spending a lot of money right now.
      - b. Discussion that it's a great place to start, and that approval will be fairly quick via email.
      - c. Needs to be a board decision, not a single person such as the Treasurer
    - 2. Vote: Motion carries, none opposed, no abstentions.
  - vi. Vote on confirming full Financial Aid for three Lansing Soccer Club teams up to the total amount spent on the following: Registrations, Referee Fees.
    - 1. Discussion
      - a. 47? Players
      - b. Need to refine FA process so there is an amount to spend each year by CASL
      - c. Register these kids as Soccer Across America, saves the MSYSA registration fee
      - d. Vote not necessary, consensus opinion is this is a good thing for CASL community as a whole
    - 2. Jerid to make a plan for FA scholarships and present it to the Board and bring it to the next meeting.
7. Financial Report
- a. \$41, 717.23 in checking account
  - b. \$10, 289.77 in savings account
  - c. Discussion of bringing in QuickBooks to generate budgets and reports
8. Director's report
- Matches played to date 419
  - Reschedules - 8
  - Cancelled - 4
  - Rainout, - 10
  - Forfeit – 2
  - Late Cancellations: Haslett has cancelled matches with less than 2 hours prior to kickoff. Williamston has closed fields multiple weekends due to rain events rendering fields unusable.
  - Assigning: Scott is doing a great job, and has been communicating reminders to officials in Ref-Insight. He has been flexible and accommodating. We have had four matches (Dragons, Fowlerville 2x, Waverly) where I had to pick up the game so they could be played. I have attended games for Western, Dewitt, Bath, and Waverly to observe, and take photos for website updates. I

have interacted with parents, and coaches, and have answered some basic questions.

We did have a U19 GVSA game abandoned by match officials. Grand Ledge was in the clear of any wrong doing, but their opponent accumulated 6 cautions, and two ejections to include the coach. No action is required at this time from CASL, and the officials' reports have been sent to GVSA so they can address it on their side.

Team or Teams no shows low, we should be able to collect from these clubs.

9. Steve Horn appoints Michael Crouch as the Complaints Director through the AGM
10. Steve Horn and Jerid Minich to work on Agenda for the 5/2/2024
11. Next meeting scheduled 5/19/24, 5:00pm.

Geoff Heyd moves we adjourn, Steve Torok seconds. Vote: Motion passes.