

## CASL meeting minutes 9/17/23

- Meeting is called to order at 5:05pm
- Board members attending: Steve Torok, Paul Chatfeld, Jennie Kahn-Jaques, Jerid Minich, Michael Crouch all in person. Steve Torok joined via Zoom approximately 5:40pm, Director - Jake Derby
  - Oscar arriving at 6:12pm
- Approval of minutes from July 9th
  - Jennie moves minutes are approved. Torok approves. Motion carries

## Old Business

- HSSL summer league outcome
  - Great outcome overall
  - Jennie has concerns that it was not clear that a HS coach does not have to be involved.
  - We were supposed to get a letter from a lawyer regarding liability for the HSSL league. That hasn't happened so far.
    - Reaffirmed that CASL has allocated \$500 to pay for attorney fees for a letter regarding HSSL liability and Steve Horn will continue to pursue this
    - Jake brought up that any activity at Hope Sports complex is covered by the Hope Sports complex liability agreement. Steve Horn will continue to pursue this.
  - HSSL is communicated to all the AD's in the area
  - Also put on website and communicate with CASL area reps
- MSDSL merger
  - put on hold for Horn
- Lansing Youth Soccer Paul Chatfeld
  - Paul has a position teaching at Gardner MS
  - Gardner has a large number of kids that Paul wants to get involved in CASL
  - Don B Johnson center - in Lansing School District
    - free meals, tutoring
    - They are trying to grow soccer in this area through the center
    - Dean Jong is going soccer training through the center
    - Transportation is a big issue as well
    - Paul would like to talk to Don Johnson center about some sort of collaboration with CASL.
  - For right now, this will be in the form of an after school program
  - For the future, Paul would like to form teams to play in CASL
  - No actual motion needed, but everyone is on board and agrees it has potential
- Discussion - change in Bylaws Requirement In order to be nominated to be a board member, you must have been active, participating member of a committee or have been an active, regular participant in board meetings prior to being nominated to be on the board. Past board members who left in good standing would be exempt from that requirement.
- Teq-ball update - Oscar is working on it
  - Draw for more use for the building
- The role of director
  - Published job responsibilities were in the job offer (attached)
  - per Michael communication seems to be the biggest current stumbling block
  - If Jake is overly busy at any one point and time, he needs to let the board and/or community reps know so that they know what is going on
  - Jake is getting emails from coaches and community reps, should he be responding to coaches and community reps? Or just community reps?
    - Consensus opinion is that it should be limited to community reps

- Communicate via email with Community Reps that they should be the first option for their coaches for help. If the Community Rep is not able to help, then Community Rep can touch base with Director or Scheduler
  - Note on website to discuss your issue with your Community Rep first
- Suggestion to CC Community Reps on emails responding to coaches so that the Community Reps can get involved
- Predetermined rescheduling list (in New Business) will help

#### Complaints Director

- JACS vs Williamston
- Haslett vs ELSC
- More information pending receiving Game Reports from GLASRA
- Geoff Heyd and Erin Hadley added to the Complaints committee

#### Treasurer/Financial committee Report

- Finances
  - Jake is now on direct deposit
  - 401k for Jake? Match funds?
  - Bank account is now a business account
  - We now have a savings account that is collecting 4.25% on savings
    - Savings account 10048.76
    - Main account 19624.29
    - Glasra was paid in full
      - Fall 17, 389.14
      - Spring 15,938.40
      - Total 33,327.54
  - Consumers plan is doubling from \$479 to roughly \$1000 per month due to storm and fuel costs
- GLASRA
  - Assignor is paid \$13 per game regardless of number of referees
  - Additional changes may be coming to GLASRA if they have to pay for software
- Jerid will be checking into using Gotsport to assign referees

#### Building report - no update needed

#### Scheduler report

- New process feedback
  - 1176 games scheduled
  - Wait to turn on online submissions until the day after the meeting (done)
  - Storm caused delay (previous delay due to Gotsport down) - Happened again
  - Coaches submitting and not checking with field coordinator (happened again)
  - Fields/venues not in system and should be - Club does not have field in (happened again)
  - Five teams dropped after schedule was done, rescheduled two divisions again (happened again)
  - Something went wrong with WIX and it stopped populating so Jake had to feed Jennie games each day/week (fixed)
  - More complicated to change schedule after submitted to GLASRA 8/29/23), need Clubs and Coaches to understand this
  - Lots of coaches asking for no fee
    - Issues with website, link still there for game change, confusion with a few teams? No avenue for fees?
  - Don't currently have to pay the fee, can bypass on the site, so needs to be audited again (currently still an issue)

- CASL Gotsport and GLASRA do not match? (A few happened again), messages must copy assignor for them to know what's happening.
  - 8/29 sent to assignor
  - Immediately after he gets the games, there are still game changes that people are attempting to be made.
  - Messages from Gotsport go to coaches, community Admin users, and assignor
- Improvements
  - What should happen if Home team does not schedule games? Currently CASL just schedules for these teams
    - Need to brainstorm this issue - Jennie
    - 300 games this Fall fell in this category
  - Sending reschedule/confirmation email for every game change
  - Copying the GLASRA Assignor on all changes with the Reschedule confirmation
  - No more paper copies at the meetings!
  - Coaches are ONLY responsible for four games to Scheduler (not 8)
  - 1272 submissions, 133 game conflicts, 147 incorrect, 43 double submissions
    - This is an improvement over last year

#### Directors Report

- Dual Roster issues
  - Growing pains with Jake a bit, he has the knowledge to find those kids now
  - Oscar's potential solution
    - Taylor who runs MSPSP, each season before the season, gets together with other leagues and go through each player who is dual rostered on a Zoom call and approve dual rostered players
  - WSSL issue - Dual rostering is not allowed
    - Roughly 143 kids are involved trying to be dual rostered with WSSL and CASL

#### New Business

- Jennie to come up with a list of scheduling reasons that are approved for no rescheduling fee, everything else will have a rescheduling fee
  - Discussion about Steve H's point that Director should have authority to waive reschedule fees as needed
- Jake and Michael to communicate with Scott Carney regarding referee communications. Jake has had several communications that he asked Scott to send out that didn't go out to referees.
- Referee - Coach interactions
  - Zero tolerance for any interactions with the referee
  - Steve T. is drafting a letter to send out to community reps and coaches
- Scheduling Relegation/Demotion system
  - What was the purpose of the Zoom call to discuss division placement?
  - Emphasis on promotion/demotion period from Fall to Spring
    - Used Spring to Fall, but less emphasis placed
  - u16 teams should be told that they are in a u19 division, we should not assume that they are willing to move up
    - Teams were given information to check divisions prior to finalizing the divisions and placements, so they had a chance to back out
    - Can't remove u16 as an option in gotsport
    - Need to make sure we communicate prior to moving these teams around

Next meeting date - October 15th, 6pm

Motion to adjourn Jennie, seconded Paul, motion passed.

